

## 2009-10 Average Annual Employee Wages / Salary

<b>Employee Category</b>	<b>Wages / Salary</b>	<b>Authorized Positions</b>	<b>Average per Employee</b>
Field / Clerical	\$324,547,558	7,453.1	\$43,545
Supervisory - Civilian	\$263,396,302	3,875.1	\$67,971
Police (includes officers only)	\$210,818,506	2,993.0	\$70,437
Fire (includes firefighters, engineers, captains)	\$116,348,203	1,613.0	\$72,132
Supervisory - Police (includes sergeants and lieutenants)	\$49,511,616	574.0	\$86,257
Middle Management (includes sworn)	\$38,766,000	343.0	\$113,020
Executive (includes sworn)	\$15,744,000	105.0	\$149,943
<b>Total</b>	<b>\$1,019,132,185</b>	<b>16,956.2</b>	<b>\$60,104</b>

**Notes:**

1. "Wages / Salary" represent costs if all positions in each group are filled for a full year.
2. "Authorized Positions" includes full-time and part-time FTEs.
3. "Authorized Positions" does not include authorized but unfunded sworn positions in Police and Fire.
4. "Authorized Positions" does not reflect the positions cut in the 2009-10 budget process.
5. All full-time employees have benefits including medical and dental insurance, deferred compensation and pension.
6. Approximately half of all full-time employees receive longevity payments averaging \$2,075 each. Those amounts are not included here.